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Person Centered Approach

Community Engagement

Employee Engagement

Celebrations

In Action Contest Winners



“Dreaming, after all, is a form of planning.” G. Steinem

Open Hands



Become a Dreammaker!

It's not about You....

Submitted by: Reina McDowell

*“It's kind of fun to do the **IMPOSSIBLE**.” Walt Disney*

Person Centered Approach is a practice that Open Hands strives to adhere to in the day to day supports provided. To be able to achieve Person Centered practices we have to not only understand the definition but truly incorporate the practice into our fundamental principles.

If your actions inspire others to dream more, learn more, do more, ... you are a leader. - John Quincy Adams

- Recognize what is important to and what is important for the person.
- Be the reason a person has a good day!

- See the whole person!
- Treat the person with care, respect and dignity.
- Be creative!

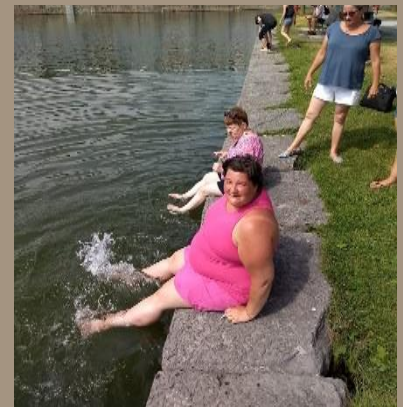
The Fundamental Principles Are:

- Being Authentic in your interest in the person.
- Genuinely get to know the person....not just what is on their file.
- Learn how to communicate to understand.
- Understand the person's culture.

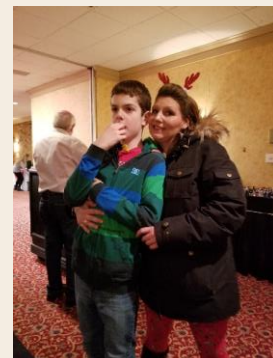
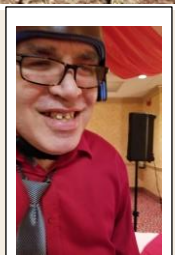
- Involve family and natural supports to be a part of their life.
- Help create meaningful relationships outside of paid service.
- Dream big with the person and break it down to achievable goals!



Community Engagement and other Fun Stuff.....



Celebrations and giving back.....



Employee Engagement

Employee Quotes about Achieving Goals:

"I've called the Ottawa Senators home place and got a membership for a person to attend more than one NHL game to enjoy for less than the normal price of one attended game. Making the person have more access to his community. Hosting a birthday party with many people to celebrate the person." Kelly

"I believe I have helped a person with his social skills. When going out in public, the person will now introduce himself to others instead of just standing there staring at them waiting for them to speak first. This has been a big improvement when going out in public." Val



THANKS
FOR
BEING
AWESOME



Trivia Night
Fundraiser



Pickleball
Fundraiser

thankful appreciate performanc
willing morale value
recognition
morale grateful good u
positive behavior
stand out above and beyond
social pleased team
connected





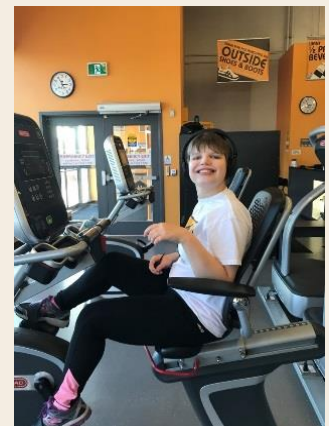
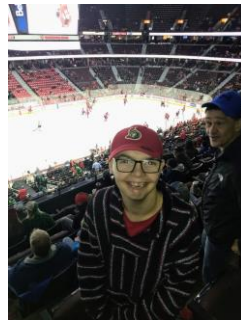
“There is no greater disability in society, than the inability to see a person as more.”

-Robert M. Hensel

Strategic Planning Committee – In Action Contest **Winners** are on this page. The criteria for judgement was as follows:

- ♥ Inspiration to Others
- ♥ Originality
- ♥ Expression of Theme
- ♥ Wow Factor!
- ♥ Storytelling
- ♥ Caption
- ♥ Creativity
- ♥ Clarity of Expression

Contest Ran from September to December 2018.



Quotes from People Supported:

“Staff has helped me achieve my goal of getting a job and helping me with transportation back and forth. I also get encouragement from staff and they have been a great help.”

~ **Marc**

“Staff support me by getting to know me. My strength and my limitations. Discussing with others (family members, friends and staff). Achieving my goals by planning and putting in place.”

~ **Earl with interpretation**

“NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD; INDEED, IT’S THE ONLY THING THAT EVER HAS.”
-MARGARET MEAD