

***Summary of Education/Experience Equivalence Criteria***

Classification	DSW, MRC, IPH, SSI Diploma	DSW Apprenticeship Certificate	Personal Care/ Support Worker Diploma and assigned Training Courses	Community College Diploma or University Degree in Human Services*	Completed First Year of DSW, IPH or SSI Program	Completed one year post-secondary - in Human Services*	Secondary school graduation	Grade 10
Supervisor	5 years	5 years	10 years	5 years	10 years	10 years	Cannot Apply	Cannot Apply
Counsellor Overnight Awake	No experience	No experience	5 years	No experience	5 years	5 years	Cannot Apply	Cannot Apply
Counsellor Aide	No experience	No experience	No experience	No experience	No experience	No experience	Cannot Apply	Cannot Apply
Overnight Asleep	No experience	No experience	No experience	No experience	No experience	No experience	Cannot Apply	Cannot Apply
Relief Counsellor	No experience	No experience	No experience	No experience	No experience	No experience	Cannot Apply	Cannot Apply
Bus Attendant Relief Bus Attendant	No experience	No experience	No experience	No experience	No experience	No experience	No experience	6 months

DSW: Developmental Services Worker

MRC: Mental Retardation Counsellor

IPH: Interventions auprès des personnes ayant un handicap

SSI: Services de soutien à l'intégration

Note 1: Employees hired at the Bus Attendant will be required to pass the Relief Developmental Services Counsellor interview process to qualify for Relief Developmental Services Counsellor position work as long as the educational requirements are met.

Note 1: The experience has to be relevant to the job responsibilities.

\* Human Services = Psychology, Police Foundations, Recreation, Paramedics, Social Services, Disability Studies, Nursing, Occupational Therapy, Physiotherapy, etc.

*Revised October 2021*